

Ratepayers Report Information

Date Requested: 4 June 2025
Date Provided: 25 July 2025

Request

Request for Council and Council Controlled Organisation information on staffing, payments, and oversight.

Council Response

Responses from the Christchurch City Council and our Council Controlled Organisations are as follows. Our responses are for Council unless CCO information is specified.

1. Personnel

- a. The total number of staff dismissed due to poor performance in the last financial year. **0**
- b. If applicable, the FTE number of staff employed by council-controlled organisations. **3459**
- c. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$100,000. **Council – 808, CCOs - 1442**
- d. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$200,000. **Council – 14, CCOs – 142**
- e. The mean and median remuneration for the Council, and its CCOs. **Council - Mean \$69,825 - Median \$70,863. We are unable to provide the mean/median remuneration for CCOs. This information is not collected and collectively it would not provide meaningful figures. There are multiple agencies with diverse workforces and work practices and functions. Some agencies are largely casual labour and others only a single contracted employee.**

1.1 Management

- a. The FTE number of managers employed
 - The Taxpayers' Union defines a manager as: any staff member who is responsible for a team of staff, or who has employees reporting to them and organises them to achieve their department's or organisation's specified goal. **360.29 FTE**
- b. The ratio of management to total staff numbers **11.9% of Staff are Managers ratio is approximately 1:8**
- c. The average and median salary of a manager **Mean \$125,951, Median \$122,732**

1.2 Communications

- a. The FTE number of communications and marketing staff employed **21.35 (Including Head of Unit)**
- b. The average and median salary of communications and marketing staff **Mean \$102,755, Median \$104,938**

1.3 Core services

- a. The FTE number of staff employed to work on the delivery and/or maintenance of local infrastructure.
 - The Taxpayers' Union defines infrastructure FTE as hours worked by staff who are directly responsible for maintaining council assets and services, including physical involvement in environmental services, stormwater, roading, water supply, wastewater, and solid waste management. **683.72 (Transport & Waste, 3 Waters, Parks, RSE Facilities, Facilities Management & Vertical Capital Delivery, Technical Services & Design)**
- a. The FTE number of staff employed to provide regulator functions
 - The Taxpayers' Union defines Regulatory FTE as hours worked by staff who are directly responsible for upkeeping and enforcing council functions and income, including parking, democracy services, rates collection, building and planning consents, and health licencing. **599.47 (Community Support & Partnerships, Building Consenting, Planning & Consenting, Regulatory Compliance, Sustainable City Growth)**

2. Payments to third parties

- a. The total payments made by the Council (or any council-controlled organisation) to any Chamber of Commerce, including GST. **Council \$16,468, CCOs - \$10,478.80.**
- b. The total payments made by the Council (or any council-controlled organisation) to Local Government New Zealand (LGNZ), including GST. **Council \$71,355.15**
- c. The total payments made by the Council (or any council-controlled organisation) to the New Zealand Society of Local Government Managers (SOLGM), including GST. **Council \$74,770.14**

3. Audit and Risk Oversight

- a. How many members are on the Council's Audit and Risk Committee (or equivalent)? **7**
- b. Does the Council have independent members on the Committee? **Yes**
- c. Is the Chair of the Committee an independent member? **Yes**
- d. Does the Council have a lawyer (with a current practising certificate) on the Committee? **No**
- e. Does the Council have an accountant (with a current practising certificate) on the Committee? **No**
- f. Does the Council have a code of conduct requiring political neutrality from Council staff? **Yes**